

**MINUTES OF THE REGULAR MEETING
OF THE ETOWAH COUNTY COMMISSION
ETOWAH COUNTY, ALABAMA
November 17, 2020**

The Etowah County Commission met in a regular meeting on the 17th Day of November, 2020. Commissioner Statum called the meeting to order at 10:00 am and Commissioner Jamie Grant, led in the Prayer and the Pledge to the Flag.

PUBLIC COMMENTS FROM CITIZENS: None.

PUBLIC COMMENTS FROM ELECTED OFFICIALS AND OTHERS: Linda Barrett-Vaughan, Revenue Commissioner, along with several of her employees came to the meeting to thank the Commissioners on behalf of all of the Revenue Department for the hazard pay and also for the money spent on the personal protection equipment for the employees. A lot of the employees that have had to be out to be tested have had to use their own time.

CALL OF ROLL TO ESTABLISH A QUORUM: The following 4 out of 6 Commission members were at the meeting and accordingly a quorum was present:

District 1 – Joey Statum	District 3 – Jamie W. Grant
District 2 – Johnny Grant	District 6 – Craig Inzer

Absent: Tim Ramsey – District 4
Jeffery Washington – District 5

ANNOUNCEMENTS: None.

AWARDS, PRESENTATIONS, PROCLAMATIONS: None.

CONSENT AGENDA: Upon motion of Commissioner Craig Inzer, seconded by Commissioner Jamie Grant, with all other members present voting “yes”, the following resolution was passed and adopted:

BE IT RESOLVED BY THE ETOWAH COUNTY COMMISSION: That the following items on the Consent Agenda were approved as presented:

CONSENT AGENDA: All items designated as “Consent” are considered to be routine and non-controversial and will be approved by one motion. No separate discussion of these items will be permitted unless a Commissioner so requests. If so, such item(s) will revert to New Business.

- A. That the Minutes of the Regular Meeting dated November 11th, 2020, of the Etowah County Commission be, and the same are hereby approved as written.
- B. The Proposed Agenda for November 17th, 2020.
- C. Reported Financial Transactions. A copy of the Cash Disbursements and Online Transfers for October 2020 has been filed in Attachment Book 11, Page 78.
- D. To approve the Resolution regarding Project #RAEDAA-0025(556), Relocation of SR-25 (US-411) from Turkeytown to 0.65 miles North of Cherokee CR-20 (Grade, Drain, Base, Pave, and Bridge Culverts) with Etowah County assuming maintenance of existing AL-25 (US-Highway 411) once the replacement road is complete. A copy of this Resolution has been filed in Attachment Book 11, Page 74.
- E. To approve the request of Melissa Lett, Purchasing Accountant, to renew Bid No FY 2019-2020-04 Batteries – Automobiles/Heavy Equipment, for an additional year with the current vendor, O’Reilly Auto Parts, as provided for in the original bid.
- F. To approve the following Line Item Transfer request from Mike Powell, Chief Administrator – Sheriff’s Office:

Increase: Motor Vehicles – Fleet Replacement Program (001.52100-556) \$18,465

Decrease: Other Equipment (001.52100-549) \$18,465
- G. To approve the request of Linda Barrett-Vaughan, Revenue Commissioner, and renew the Professional Services Contract with G Squared, LLC. This is for mapping services such as aerial photography, digital topographic mapping, GIS consulting, etc., with the products and services meeting the Alabama Department of Revenue specifications. Also, to authorize the CAO to execute the document. A copy of this Agreement has been filed in Attachment Book 11, Page 75.
- H. To place the name of Mitchell Mabrey, in the Sheriff’s Office job slot of Detention Deputy, effective October 26th, 2020. This is a replacement to be paid from the ICE Fund, at an hourly rate of \$12.60.
- I. To place the name of Donald “Cordell” Haywood, in the Sheriff’s Office job slot of Detention Deputy, effective November 9th, 2020. This is a replacement to be paid from the Jail Fund, at an hourly rate of \$12.60.
- J. To place the name of Ronnie Ward, in the Sheriff’s Office job slot of Detention Deputy, effective November 2nd, 2020. This is a replacement to be paid from the ICE Fund, at an hourly rate of \$12.60.

- K. To place the name of Colton Peterson, in the Sheriff's Office job slot of Detention Deputy, effective November 2nd, 2020. This is a replacement to be paid from the ICE Fund, at an hourly rate of \$12.60.
- L. To place the name of Jason Rhoden, in the Sheriff's Office job slot of Detention Deputy, effective October 26th, 2020. This is a replacement to be paid from the ICE Fund, at an hourly rate of \$12.60.
- M. To place the name of Dakota Strickland, in the Sheriff's Office job slot of Detention Deputy, effective October 26th, 2020. This is a replacement to be paid from the Jail Fund, at an hourly rate of \$12.60.
- N. To place the name of Jordan Latham, in the Sheriff's Office job slot of Deputy Sheriff (certified), effective November 23, 2020. This is a replacement to be paid from the Sheriff's Office, General Fund, at an hourly rate of \$13.92.
- O. To approve the request of Tim Graves, Etowah County Engineer, to hire Austin Dorsett as an Equipment Operator, effective December 7th, 2020. This is a replacement to be paid from the Gas Tax Fund, at an hourly rate of \$11.42.
- P. To approve the request of Tim Graves, Etowah County Engineer, to hire Terry Pope as an Equipment Operator, effective November 16, 2020. This is a replacement to be paid from the Gas Tax Fund, at an hourly rate of \$11.42.
- Q. To approve the request of Tim Graves, Etowah County Engineer, to hire Collin Sims as an Equipment Operator, effective November 16, 2020. This is a replacement to be paid from the Gas Tax Fund, at an hourly rate of \$11.42.
- R. To approve the request of Linda Barrett-Vaughan, Revenue Commissioner, to hire Billie Tarrant as a Revenue Tag and Title Clerk, effective November 16, 2020. This is a replacement to be paid from the General – Revenue Fund, at an hourly rate of \$10.87.
- S. To approve the request of Traci Pondick, RSVP Director, to hire Darlene Jones as an RSVP Administrative Assistant, effective December 7, 2020. This is a part-time replacement position (up to 19 hours a week), to be paid from the RSVP Fund, at an hourly rate of \$10.87. (This was previously a full-time slot and converted to a part-time position).
- T. To approve the request of Marion Dodd, Maintenance Director, to hire Joseph Isbell as a Maintenance Technician, effective November 17, 2020. This is a new position to be paid from the General – Maintenance Fund, at an hourly rate of \$17.82.

PASSED AND ADOPTED THIS 17th DAY OF NOVEMBER, 2020.

OLD BUSINESS: None.

NEW BUSINESS:

Upon motion of Commissioner Jamie Grant, seconded by Commissioner Craig Inzer, with all other members voting "yes", the following resolution was adopted:

BE IT RESOLVED BY THE ETOWAH COUNTY COMMISSION: That the following item was approved:

To update the Catastrophic 'Sick Leave Donation Program' to the 'Paid Time-off Donation Program for Catastrophic Medical Conditions'. The policy change will allow employees to donate any accrued time (not just sick leave) and limit the time per incident to 26 weeks. A copy of this policy has been filed in Attachment Book 11, Page 76.

PASSED AND ADOPTED THIS 17th DAY OF NOVEMBER, 2020.

Upon motion of Commissioner Jamie Grant, seconded by Commissioner Johnny Grant, with all other members voting "yes", the following resolution was adopted:

BE IT RESOLVED BY THE ETOWAH COUNTY COMMISSION: That the following item was approved:

The request of Jonathon Horton, Sheriff, to grant approval for Christopher Timmons (Sergeant – Detention) and Tiffany Dailey (Detention Deputy) to received catastrophic sick leave donations. These employees have met the eligibility requirements under the program guidelines.

PASSED AND ADOPTED THIS 17th DAY OF NOVEMBER, 2020.

Upon motion of Commissioner Craig Inzer, seconded by Commissioner Johnny Grant, with all other members voting "yes", the following resolution was adopted:

To approve the 'Rural Transportation Department – Incentive Pay Policy' per the guidelines as listed in the attached policy. A copy of the policy has been filed in Attachment Book 11, Page 77.

PASSED AND ADOPTED THIS 17th DAY OF NOVEMBER, 2020.

REPORTS FROM THE STAFF:

Chief Administrative Officer: Kevin Dollar, Deputy Administrator, thanked the Revenue Department for taking time to come to the meeting and thank the Commission. He also welcomed Jamie Grant, District 3 Commissioner and said he looked forward to working with him.

County Engineer: Robert Nail, Assistant County Engineer, thanked the Commission for including the Road Department in the Hazard Pay.

County Attorney: No Report.

Other: No Report.

SCHEDULED PUBLIC HEARINGS: None

DISCUSSION BY COMMISSIONERS:

Jamie Grant thanked Linda Vaughan and her department for their hard work.

Johnny Grant said he appreciated the employees and thanked them for all they do. He said he was glad the Commissioners were able to give the Hazard Pay to all of the employees.

Craig Inzer also thanked the employees for all they do and said he knows they work hard. He said he was appreciative of the extension of the four-lane on Hwy 411 between Etowah County and Cherokee County. He said they plan to work together with the Legislators as a team on the future needs of the County.

Joey Statum said he appreciated the employees and was glad they were able to give extra money this time. They would like to always be able to do that. He added that everyone was involved in the process and they had really good department leaders and good personnel. No one gets paid enough but we have to stay in a budget. They always want to do what they can to help the employees. He thanked them for all they do and hopefully 2021 will be a better year. He was also appreciative that everyone took the time to thank the Commission for the extra things they did for the employees.

ADJOURN: The Chair then entertained a motion to adjourn the meeting. Upon motion of Commissioner Jamie Grant, seconded by Commissioner Craig Inzer, with all other members voting “yes”, the motion was passed. The meeting was adjourned at 10:15 am.

Joey Statum, Commissioner, District 1

ABSENT

Tim Ramsey, Commissioner, District 4

Johnny Grant, Commissioner, District 2

ABSENT

Jeffery Washington, President, Commissioner, District 5

Jamie W. Grant, Commissioner, District 3

Craig Inzer, Jr., Commissioner, District 6